

Mutual Recognition of Professional Qualifications

Pebble Hills University (Herein referred to as PHU) and the Institute of Certified Tax Accountants of Zimbabwe (Herein referred to as ICTAZ) have decided to place mutual confidence in one another's training/academic qualifications.

Tax Accountants have professional skills, which are vital for the success of the global marketplace.

Applicants who wish to confirm their academic eligibility to proceed to the Institute's membership will need to meet the relevant professional requirements and have the appropriate experience in addition of being candidates in good standing of the profession, having no criminal record of dishonesty and be prepared to meet the minimum continuing professional education (CPE – 40 Hours) on events, workshops and seminars organized by the Institute of Certified Tax Accountants of Zimbabwe or similar recognized professional body in one's country. Candidates wishing to obtain ICTAZ membership should be prepared to observe its code of ethics, bye-laws and other professional guidelines that may be issued from time to time.

1. PHU's MBA graduates will be awarded the Associate Membership of the Institute of Certified Tax Accountants of Zimbabwe upon payment of a fee.
2. PHU's DBA graduates will be awarded Fellow Membership of the Institute of Certified Tax Accountants of Zimbabwe upon payment of a fee.
3. PHU's MBA and DBA graduates without the relevant experience or knowledge in Zimbabwean Taxation system, being candidates in good standing, shall be admitted as Affiliate Members upon payment of a fee.

Membership Fees

1. Affiliate Membership (Aff. ICTA) - PHU MBA and DBA graduates shall be required to pay a first-time non-refundable application fee of USD50 and an annual subscription fee of USD60.
2. Associate Membership (AICTA) – PHU MBA graduates shall be required to pay a first-time non-refundable application fee of USD50 and an annual subscription fee of USD150.
3. Fellow Membership (FICTA) – PHU DBA graduates shall be required to pay a first-time non-refundable application fee of USD50 and an

annual subscription fee of USD200.

Applicants who wish to confirm their professional eligibility to proceed to University qualifications will need to meet the relevant academic requirements:

1. Candidates who have passed the **Tax Technician Diploma** of the Institute of Certified Tax Accountants of Zimbabwe will be awarded **Bachelor of Science (BSc) in Applied Taxation** by PHU upon a payment of fee.
2. Candidates who have passed the **Post-Graduate Diploma in Applied Taxation** of the Institute of Certified Tax Accountants of Zimbabwe will be awarded **Master of Science (MSc) in Applied Taxation** by PHU upon payment of a fee.
3. Members of the Institute of the Institute of Certified Tax Accountants of Zimbabwe of Associate and Fellow grade shall be granted **PHU DBA in Applied Taxation** upon completion of a Thesis, approved by PHU in collaboration with the Institute of Certified Tax Accountants of Zimbabwe and payment of the relevant fees to PHU.

University Fee

- | | |
|--|------------|
| 1. Bachelor of Science in Applied Taxation | : USD700 |
| 2. MBA in Applied Taxation | : USD1,000 |
| 3. DBA in Applied Taxation | : USD1,300 |

About Pebble Hills University

Pebble Hills University is granted accreditation by Accreditation Syndicate for Education & Training, which is listed as Supporting Body with the United Kingdom Department responsible for Further and Higher Education, the Department for Business Innovation & Skills for England & Wales. The Accreditation Syndicate for Education & Training is registered with MATRADE, a government statutory body established under the Ministry of International Trade and Industry in Malaysia. ASET UK is registered with the UK Register of Learning Providers, an external verification agency set up under the UK governmental funding agency. Moreover, Quality Assurance Commission, United Kingdom has accredited higher educational degree programs of Pebble Hills University. The Quality Assurance Commission (QAC) was formed as an autonomous not-for-profit organization. It was established as an accreditation organisation in education & training for learning programmes at vocational and professional levels. The QAC is registered with governmental statutory bodies in Malaysia and the United Kingdom. In the United Kingdom, the QAC UK is registered with the UK Register of Learning Providers, whereas in Malaysia, it is registered with SSM and MATRADE. The UK Register of Learning Providers

is an external verification agency set up by the UK governmental funding agency, The Skills Funding Agency under the Department for Business Innovation & Skills. SSM is a statutory body under the Ministry of Domestic Trade, Co-operatives and Consumerism in Malaysia. MATRADE is a statutory body under the Ministry of International Trade and Industry in Malaysia.

About the Institute of Certified Tax Accountants

The Institute of Certified Tax Accountants (ICTA) is the only professional and well-respected body for tax accountants in Zimbabwe. Its members are employed in the country by the Government, major and Leading Accounting Firms, and the private sector as Tax Accountants, Tax Advisers, Tax Investigators and Consultants.

Physical Address

No. 17 Hillside Road
Hillside
Harare
Zimbabwe
Email: admin@ictazim.org
www.ictazim.org

Contact Telephone

+263 775 011 797
+263 733 276 287

Website: